

HKMC Group Personal Information Collection Statement for Job Applicants (the “Recruitment PICS”)

Statement relating to the Personal Data (Privacy) Ordinance (“PDPO”)

The Hong Kong Mortgage Corporation Limited and its subsidiaries and subsidiary undertakings (collectively, “**HKMC Group**”) would like to inform you of the following:

1. It is our policy to comply with the requirements of the PDPO. This Statement informs you of the purpose for which your personal data (“**Data**”) collected by the HKMC Group in connection with your application for employment will be used following collection, to whom it will be transferred and who is to handle data access/correction requests.

It is voluntary for you to provide the Data requested by us. However, failure to receive the Data from you may result in the HKMC Group being unable to process your application and consequently, may result in your application being rejected.

2. PURPOSES FOR COLLECTING PERSONAL DATA

The Data collected from you will be used by the HKMC Group to (i) assess your suitability (including verification, background and reference checks, clearance and vetting with any relevant regulator, law enforcement agency and professional body, and pre-employment screening against publicly available or government-issued sanctions lists and media sources) for the vacancy for which you have applied or any potential current or future recruitment by any HKMC Group member (subject to your consent above), and (ii) if you are selected for appointment, to determine the preliminary remuneration and benefits package to be offered to you, and other directly related matters in the recruitment process. You must ensure that all information provided to the HKMC Group is true, accurate, complete and up-to-date. Data provided which is untrue, inaccurate, incomplete or outdated may influence the process and outcome of the recruitment.

The Data collected will be treated in strict confidence, and will only be made available to the persons involved in and/or relevant to the recruitment process including designated staff members of the Administration and Human Resources Department, relevant hiring department head or his/her delegate(s), relevant management staff and relevant regulators, law enforcement agencies and authorities. Any staff designated to handle the Data will be instructed to perform his tasks in accordance with this Recruitment PICS. In addition, the HKMC Group may also provide or require you to provide your Data to other third-party entities which are involved in the recruitment, screening and vetting process (including

recruitment agencies, referees and service providers providing relevant administrative, operational, software, cloud, database, data analysis, data-processing, or other services to support the HKMC Group) whether within or outside of Hong Kong. Where your Data may be accessed, disclosed, processed or stored by other third-party entities located outside of Hong Kong, which may not afford the same statutory protection as under Hong Kong law, the HKMC Group will take reasonable steps including but not limited to imposing contractual obligations, to require such third-party entities to implement data protection measures that are consistent with those afforded under Hong Kong law.

3. RETENTION OF PERSONAL DATA

If your application is rejected, your Data will be retained for no longer than two years. Data of successful applicant(s) will be handled in accordance with the applicable HKMC Group policy/statement.

4. ACCESS AND CORRECTION OF PERSONAL DATA

Under the PDPO, you have the right to request access to, and to request correction of, the Data in relation to your application. Any enquiry about and request for the correction of or access to your Data should be addressed in writing to, and will be handled by, our Data Protection Officer at the following address:

The Data Protection Officer
Level 65, International Commerce Centre, 1 Austin Road West, Kowloon,
Hong Kong

We reserve the right to charge a fee which is not excessive for the processing of any such access request.

5. PRIVACY POLICY STATEMENT

For more information on how the HKMC Group collects, uses and processes personal data, please see our Privacy Policy Statement available on our website www.hkmc.com.hk (or www.hkmca.hk for applicants to HKMC Annuity Limited).